



JOB POSTINGS **5/14/2012**

CEO for Springwell

Proven Leader in Supporting Independence and Health

Are you a dynamic leader with knowledge/experience in the evolving world of health care and the changing needs of seniors and individuals with disabilities? Springwell seeks a dynamic talented professional who will provide leadership and direction to insure the continued success of our organization.

Springwell is a private, non-profit 501(3) c based in Watertown, MA. Founded in 1977 it is a regional leader in the provision of long term community services for seniors, caregivers and adults with disabilities who live at home. The organization has an annual budget of \$23m and a staff of 135. Currently we are excited about new opportunities for innovation & growth, especially through partnerships with health care providers.

We seek a CEO who thrives on change and has the ability to move forward with initiatives while dealing with ambiguity, a risk taker who enjoys the challenge of competing every day on service, quality and efficiency.

The CEO will:

- Develop open, trusting and credible relationships with stakeholders
- Develop and carry out operational, functional and strategic plans for the organization
- Work with multi disciplined staff, volunteers and Board of Directors
- Ensure high quality delivery of programs and services
- Ensure compliance with pertinent regulations and standards.
- Work with Springwell's development professional in philanthropic activities.
- Identify opportunities to maximize new revenue streams

CANDIDATE QUALIFICATIONS:

Education: A Master's Degree in Healthcare Administration, Business Administration, Human Service Management or related field. Proven track record as a nonprofit leader with seven to ten years senior management experience. Candidates should have experience in:

- Effective communication skills including strong public speaking skills
- A record of successful collaborations in both public and private sectors
- working with a professional multi-disciplined staff, volunteers and Board of Directors
- Financial Management



Compensation: Competitive salary and excellent benefits including medical, dental, 401K, and 3 weeks' vacation. For more information visit our website at www.springwell.com

PROCEDURE FOR CANDIDACY:

Please send your resume and cover letter with salary requirements to hr@springwell.com or visit our website below to complete an online application and submit a resume and cover letter with salary requirements: <http://www.springwell.com/employment.php>

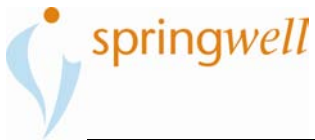
Springwell is an Equal Opportunity Affirmative Action Employer. Springwell recognizes the significance of Diversity and the value it brings to the workplace.

Development Director

Want to feel good about your work? Come work for Springwell and help us raise funds for programs that make a difference in the lives of local seniors. We are a non-profit that is passionate about helping frail, low-income seniors age-in-place in their own home. With an annual budget of \$22 million we currently raise approx. \$250,000 from development efforts. We are looking for someone to take us to the next level. If raising money for good causes is your passion and expertise and you are a high energy, multi-tasking, development professional we would like to hear from you.

Springwell seeks a seasoned, well-rounded fundraising professional who has demonstrated a record of sustained success both as a fundraiser and lead professional, a manager as well as a doer. A multi-tasker with a proven ability to raise a minimum of \$500,000 annually. A strategic thinker and manager, a qualified candidate must be capable of translating strategy into concrete, practical action by crafting clear and persuasive written appeals and promotional materials. Competency in Raiser's Edge required.

Salary is based on experience and salary history must be submitted with resume.



Housing Care Coordinator

Join our vibrant Housing Services Team as a Housing Care Coordinator who will assist consumers to return to the community from long term care settings and support these consumers desire to remain at home. As a member of an interdisciplinary housing team this position brings assisted living style care to the residents of senior housing in the Springwell service area. Assess consumer needs, develop and manage comprehensive service plans, adjust services and interventions as appropriate, provide ongoing emotional support to residents, coordinate medical appointments and transportation and serve as a liaison between building management and Springwell. Full-time (37.50 hrs). We offer a competitive salary depending on licensure.

Qualifications

BA/BS, strong communication and solid organizational skills required.

Previous experience in social work required.

Prefer candidates with work experience with seniors or persons with disabilities in a community setting.

Demonstrated ability to establish good relationships with community partners necessary.

Must have own transportation.

Information & Consultation Specialist

Springwell's Information & Referral Department educates callers on community supports and services as the gateway to the agency's services. Due growing demand we are adding an additional I &R Referral Specialist to our team. This position requires professional assessment skills to determine the needs of callers, refer them to the appropriate resources, conduct intakes for all Springwell programs and educate consumers, family members or other community members about available services and programs. This position requires strong detail orientation, computer proficiency, ability to multi-task, teamwork skills and a sense of empathy.

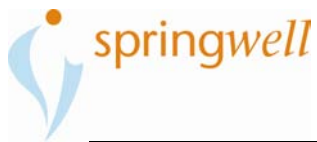
Qualifications

BA/BS required in social work or related field.

Experience in customer service.

Excellent listening, communication and problem solving skills

Experience working with elders or persons with disabilities a plus.



Registered Nurse Positions:

Come to Springwell to make a difference!

Looking for Nurses who want no nights, weekends, holidays, on-call!

30 Hour RN To provide clinical support and education to caregivers who provide daily care to a person 18 or older in the same home. Conduct initial and ongoing assessments and develop care plans as part of an interdisciplinary team providing caregivers with the tools they need to succeed.

Full-Time (37.5 Hours) RN To work as part of an interdisciplinary team to meet with residents in nursing homes to assess for clinical eligibility and to support patient's interest and ability to return home. RN will be a key player on a team working to make transition to home possible.

Qualifications:

Current MA RN license, a graduate of an accredited Nursing School/ AD Program and 5 years experience or a BSN with 2 years experience.

Previous experience working with elders/ adults with disabilities in the community preferred.

Computer skills needed, including the use of the laptop in the field.

Transportation required.

www.springwell.com

Care Advisor

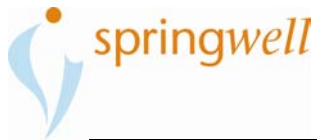
As a member of an interdisciplinary team, you will conduct home visits, assess consumer's needs and develop and manage service plans. The Care Advisor will balance their schedules visiting consumers in their homes, working in the office handling various administrative duties including journal entries in consumer database, making and receiving phone calls related to consumer issues and participating in team meetings. Full-time (37.50 hrs) with four day work option after 6 months. We offer a competitive salary depending on licensure.

Qualifications

BA/BS required with elder care experience and LSW preferred.

Must have own transportation.

Strong communication and organizational skills required.



Part-time Assistant Site Manager for Senior Community Lunch Program

Assistant Site Manager needed to receive and serve meals at Community Dining Site in Belmont. Part-Time, Mid Morning, 3 hours a day, Monday - Friday. Salary \$9.00 per hour.

Must relate well to elders. Must be able to lift 20lbs.

For information, please call Human Resources @617 926-4100 x223.

Company Profile

Springwell is a private, non-profit agency located in Watertown that has been serving seniors and their families for more than 30 years. We provide a wide variety of services that help seniors remain living safely and independently in their own homes. Visit our web site at www.springwell.com.

Springwell offers generous benefits, including 3 weeks' vacation.

Springwell is an EOE/AA employer.

How to Apply:

Please send resumes with cover letter to hr@springwell.com and in the subject line mention the title of position you are applying for. Or you can complete our online application and upload your resume and cover letter by clicking on the below link.

[Online Application](#)